

## **JOB DESCRIPTION**

### **Mill Operator**

#### **Position Summary:**

You can take pride in operating equipment that produces high quality feed grade soybean meal in our Safe Feed/Safe Food Certified facility. As a self-motivated, safety-minded, reliable team member with a strong mechanical aptitude, you have the drive to learn and excel at monitoring, operating, and troubleshooting our milling process, testing product quality and loading/unloading bulk truckloads of soybeans and finished product.

**Location:** Valders and/or Reedsville, WI

**Reports To:** Mill Plant Manager

#### **Work Schedule:**

- Days: 5:00 am to 5:00 pm
- Nights: 5:00 pm to 5:00 am
- 12-hour shift rotation, three options available

#### **Salary:**

- Days: \$24.00/hour
- Nights: \$25.00/hour (includes a \$1/hour night shift premium)
- \$1.00/hour increase after six months, with successful performance

#### **We Offer:**

- Bi-Annual Bonus Pay Incentive
- Health Insurance (100% company-paid premium)
- Health Reimbursement Account (reimburses 50% of annual deductible)
- Dental Insurance (50% company-paid premium)
- Life Insurance (100% company-paid)
- Voluntary Life Insurance
- 401(k) plan with up to 4% company match (100% immediate vesting)
- Paid Time Off
- Holiday Pay
- Ongoing Training and Development
- Much More!

#### **Essential Job Functions:**

- Monitor, operate and troubleshoot our milling process for feed grade soybean meal in a safe and efficient manner
- Communicate any process problems that may occur to the fellow mill operators and participate in resolving these problems. If a problem cannot be resolved, make the necessary phone calls
- Complete the necessary paperwork required in the record keeping of production
- Maintain designated sanitary schedule to Quality Roasting standards
- Test product quality
- Load and unload bulk trucks, both tankers and hopper bottoms
- Follow Good Manufacturing Practices based on our Feed Safety Programs
- Perform other tasks, as assigned

#### **Required Minimum Qualifications:**

- High school diploma or equivalent
- Strong mechanical aptitude
- Good verbal and written communications
- Desire to working in and contributing to a strong team environment
- Reliable team member with a strong focus on quality and safety
- Dependable and self-motivated

**Physical Requirements:**

- Ability to frequently bend, squat, climb, sit, stand, walk, handle objects, reach above shoulder level, use fine finger movements and push/pull, carry/lift light to heavy loads up to 50 lbs.
- Ability to occasionally kneel