

## Mill Operator - Nights

### Our History:

Since 1991, Quality Roasting has been meeting the demand for high quality soybean products in livestock diets. In 2000, we developed Exceller Meal®, an expeller soybean meal product that is high in bypass protein and the ingredient of choice in high performing dairy cattle rations. In 2018, Quality Roasting began producing Exceller Oil®, an all-natural, food-grade vegetable oil for human consumption. Today, we process more than 14M bu of soybeans annually, produce 350,000 tons of Exceller Meal® and 15M gallons of soybean oil each year, and employ more than 50 team members at our three facilities – Valders, WI, Owen, WI and Reese, MI.

### Our Culture:

At Quality Roasting, people make the difference. By joining our team, you become an important part of building our future, and we invest in you to help build your future. We believe in teaching, training, and supporting you to achieve your greatest potential. We listen and empower you to make a difference. Our culture fosters teamwork; ensures your safety; and embraces diversity, equity, inclusion and belonging. In other words, you come first, and we demonstrate the care and value that we have for people in everything we do.

### Position Summary:

You can take pride in operating equipment that produces high quality feed grade soybean meal in our Safe Feed/Safe Food Certified facility. As a self-motivated, safety-minded, reliable team member with a strong mechanical aptitude, you have the drive to learn and excel at monitoring, operating, and troubleshooting our milling process, testing product quality and loading/unloading bulk truckloads of soybeans and finished product.

### Job Description:

A detailed job description and application form are available on Quality Roasting's Careers website, <https://www.qualityroasting.com/careers/>

**Location:** Valders and/or Reedsville, WI

**Reports To:** Mill Plant Manager

### Work Schedule:

- Nights: 5:00 pm to 5:00 am
- 12-hour shift rotation, three options available

### Salary:

- \$25.00/hour
- \$1.00/hour increase after six months, with successful performance

### We Offer:

- Bi-Annual Bonus Pay Incentive
- Health Insurance (100% company-paid premium)
- Health Reimbursement Account (reimburses 50% of annual deductible)
- Dental Insurance (50% company-paid premium)
- Life Insurance (100% company-paid)
- Voluntary Life Insurance
- 401(k) plan with up to 4% company match (100% immediate vesting)
- Paid Time Off
- Holiday Pay
- Ongoing Training and Development
- Much More!

### To Apply or For More Information:

Submit application form and/or a resume to:

**Human Resources**  
[hr@qualityroasting.com](mailto:hr@qualityroasting.com)  
**920-775-9279**